



Gwich'in Renewable Resources Board

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Youth Work Experience Program

Overview

The Youth Work Experience Program (YWEP) was established by the GRRB in 2000 in order to provide youth from the Gwich'in Settlement Area (GSA) with hands on experience in the renewable resources field. The Program takes place during the summer (Jun-Aug).

When wildlife, fisheries, forestry, culture and education projects are undertaken near a community, youth from that community may be hired on a short-term basis to assist researchers in the field. Activities will be supervised by a responsible adult and may include collecting samples in the field, assisting with recording data, assisting with the delivery of education programs, heavy lifting, working with equipment and travel by vehicle or boat. The length of work experience will vary with the projects. Most work experience will involve 2-5 days of participation. Youth will be paid \$50/half day (<4 hrs); \$100/day (> 4 – 8 hrs) and \$150/day for field work that exceeds 8 hrs or involves overnight stays. Work should not exceed 10 hours per day. Payment will be made by cheque to the youth one week after the final report is received.

Eligibility

To participate in the YWEP the youth must:

- be 13-20 years old,
- be a resident of the GSA,
- be reliable and punctual,
- have a positive attitude, and
- always be willing to learn.

We are a public board so we invite all youth in the Gwich'in Settlement Area to apply. However, we do give preference to Gwich'in. For our own records, we encourage Gwich'in youth to self-identify.

Researcher Expectations

- Provide a meaningful research experience for the youth (E.g. teach them about your work)
- Fill in the "Pre-travel Form" that provides details of the activity and safety plans
- Fill in the "Payment Form" after the work is complete
- Provide travel to/from the town to the research sites
- Provide youth appropriate meals during the trip. For example, ham & cheese sandwiches, beef jerky, drink and maybe snack or fruit.
- Provide safety materials, if required (E.g. life jackets)
- Provide field gear/clothing, if required (E.g. rain gear, rubber boots). Local agencies, such as the ARI, RRC, GRRB, or government offices may be able to assist.
- Provide orientation to the youth on the activity

GRRB Responsibilities

- Find a suitable youth for the activity
- Coordinate the youth's involvement (E.g. arrival place/time, meal preferences) based on "Pre-travel Form" completed by the researcher
- Pay the youth based on the "Payment Form" provided by the researcher

Youth Responsibilities

- Show up on time
- Participate
- Fill out a "Youth Report Form" once the work is complete